

# Policy Statement on Respecting and Protecting Children's Rights

## FGV HOLDINGS BERHAD



As part of its commitment to sustainability and human rights, FGV Holdings Berhad (FGV) is committed to respecting and protecting the rights of children under its duty of care.

Guided by its Group Sustainability Policy (GSP), FGV strictly prohibits any form of child labour, child exploitation and abuse or violence against children in its operations and supply chain. FGV also recognises that the best interests of the child shall be the primary consideration in any decision-making regarding their rights.

In relation to this, FGV undertakes to:

- Comply with all applicable national laws and international standards relating to the protection of child rights.
- Provide equal treatment and protection to children under its duty of care, regardless of their or their parents' or legal guardians' gender, race, religion, age, disability, sexual orientation, gender identity, nationality, political opinion, social group, ethnic origin, reproductive rights or other status.
- Ensure that all communications relating to children are conducted in an ethical and appropriate manner.
- Facilitate the enjoyment of the rights, and safeguard the health, safety and wellbeing, of children under its duty of care.
- Create an enabling environment for children under its duty of care to realise their full potential and to meaningfully participate in society.
- Establish a supply chain that is free from child labour, child abuse and child exploitation by, among other things, taking firm action against non-compliant suppliers, which may include suspension, termination and blacklisting of such supplier.
- Establish a child-friendly grievance mechanism to address and remedy concerns or grievances relating to child rights in a child-sensitive manner.
- Promote awareness within its operations and supply chain about child rights and child protection.

A handwritten signature in black ink, appearing to read 'Dato' Mohd Nazrul Izam Mansor', written over a horizontal line.

**Dato' Mohd Nazrul Izam Mansor**  
**Group Chief Executive Officer**  
**1 March 2023**

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