

PERNYATAAN POLISI ALAM SEKITAR

FGV HOLDINGS BERHAD



Sebagai salah sebuah syarikat perniagaan asas tani terkemuka di Malaysia dengan operasi global, FGV komited untuk mendukung dan menetapkan amalan alam sekitar yang menjadi teladan dalam semua operasi perniagaannya dengan beroperasi secara mampan dan bertanggungjawab terhadap alam sekitar.

Sejajar dengan hasrat ini, FGV bertekad untuk:

- 1) mematuhi semua undang-undang alam sekitar, peraturan dan lain-lain keperluan yang terpakai di seluruh operasi perniagaan;
- 2) melaksanakan pelan pengurusan alam sekitar yang baik dengan mematuhi Polisi Kelestarian Kumpulan FGV;
- 3) memastikan perlindungan alam sekitar termasuk pencegahan terhadap pencemaran dengan menghapuskan atau mengurangkan kesan buruk hasil daripada aktiviti, produk dan perkhidmatan kami;
- 4) mendorong rakan rantaian nilai kami untuk menggabungkan pertimbangan alam sekitar dalam setiap aspek perniagaan mereka bagi mengurangkan impak terhadap alam sekitar;
- 5) mempromosikan tempat kerja yang peka terhadap alam sekitar kepada semua petugas dan pekerja melalui penglibatan dan penyertaan aktif mereka dalam program kesedaran dan latihan alam sekitar; dan
- 6) peningkatan sistem pengurusan alam sekitar secara berterusan untuk meningkatkan prestasi alam sekitar.

A handwritten signature in black ink, appearing to read 'Mohd Nazrul Izam Mansor', written over a horizontal line.

Mohd Nazrul Izam Mansor
Group Chief Executive Officer

Date: 5 November 2021

ENVIRONMENTAL POLICY STATEMENT

FGV HOLDINGS BERHAD



As one of Malaysia's leading agri-business with global operations, FGV is committed to upholding and setting exemplary environmental practices in all of its business operations by operating in a sustainable and environmentally responsible manner.

In line with this, FGV undertakes to:

- 1) comply with all applicable environmental legislation, regulations, and other requirements throughout our business operations;
- 2) implement sound environmental management plan by adhering to FGV Group Sustainability Policy;
- 3) ensure the protection of the environment including prevention of pollution by eliminating or minimizing any potential adverse effects associated with our activities, products, and services;
- 4) encourage our value chain partners to integrate environmental considerations in every facet of their business to reduce environmental impact;
- 5) promote an environmentally conscious workplace to all employees and workers through their active involvement and participation in environmental awareness and training programs; and
- 6) continually improve the environmental management system to enhance environmental performance.

A handwritten signature in black ink, appearing to read 'Mansor', written over a horizontal line.

Mohd Nazrul Izam Mansor
Group Chief Executive Officer
Date: 5 November 2021