



HEALTH AND SAFETY POLICY

FGV HOLDINGS BERHAD

As a leading corporation in Malaysia which aspires to be among the top agri-business companies in the world, FGV Holdings Berhad (FGV) is committed to delivering value to our stakeholders by operating in a sustainable and responsible manner.

This includes providing a safe and healthy workplace to balance business objectives. In line with this, FGV undertakes to:

- comply with all relevant Health and Safety laws, regulations and other requirements;
- manage Health and Safety risks and allocate appropriate resources to reduce or eliminate incidents, accidents, occupational poisonings and work-related illnesses;
- ensure all employees, workers, contractors and visitors adhere to FGV's health & safety requirements whilst at FGV premises.
- inculcate Health and Safety awareness among all employees and interested parties and cultivate an Occupational Safety & Health (OSH)-centric culture;
- enjoin customers, business partners and third party providers of goods and services to support Health and Safety objectives & programmes; and
- adopt continual improvement measures to enhance the performance of FGV's Health and Safety management systems in line with global best-practices.

A handwritten signature in black ink, appearing to read 'Haris', written over a horizontal line.

Dato' Haris Fadzilah Hassan
Group Chief Executive Officer

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