

# Shareholders Approve FGV's Resolutions



*Group Chief Financial Officer, Dato' Mohd Hairul Abdul Hamid, Group Chief Executive Officer, Dato' Haris Fadzilah Hassan, Chairman, Datuk Wira Azhar Abdul Hamid, Non-Independent Non-Executive Director, Mohd Hassan Ahmad*

**Kuala Lumpur, 19 June 2020** – FGV Holdings Berhad (FGV) is pleased to announce that shareholders have approved all resolutions at its 12th Annual General Meeting (AGM), held virtually on Friday, 19<sup>th</sup> June 2020.

At the start of the AGM, FGV Chairman Datuk Wira Azhar Abdul Hamid, announced that the Board of Directors of FGV had unanimously agreed to take a fee cut of 20%, effective from July 2020, until December 2020. After December, the Board will review the global and domestic economic situations before making a decision on next year's fees.

Additionally, FGV's employees in senior management, ranked General Manager and above, will take 2 days of mandatory no pay leave and a 20% reduction in their car allowance, also from July to December 2020.

"The Covid-19 pandemic has caused a significant economic disruption, where many

industries have been severely affected and suffered steep declines in revenue. As a result, cost-cutting measures have been put in place as companies grapple with the financial impact of the outbreak. FGV has also implemented several cost-cutting initiatives to improve our bottom line, and conserve cash flow to shore up our finances,” Azhar said. “We are however conscious of the impact of any cost rationalisation exercises on staff, and thus, the Board of Directors and Senior Management will take the first steps,” he added.

These measures are on top of the ongoing rationalisation plan to reduce manpower costs by 10% annually over a 3-year period from 2019.

With regard to the Company’s performance, Azhar said, “In 2019 we achieved a remarkable operational transformation, however, we recorded a weak Q1 this year. I am confident that we will bounce back with a slight recovery in Q2. We expect performance to improve significantly in the second half of 2020 and thus, our FY2020 targets remain. We will weather this stormy period, and tread cautiously in our planning and execution strategies to restore shareholder value.”

FGV would like to thank all its employees and Management who have continued to work tirelessly during this difficult period.

**End**