FGV Welcomes Appointment of Four New Board Members

KUALA LUMPUR, 2 JULY 2021 – FGV Holdings Berhad (FGV) welcomes the appointment of four new Independent Non-Executive Directors of FGV Holdings Berhad, boosting the number of members on the FGV Board from five to nine.

The four new Board members appointed are Dato' Nonee Ashirin Dato' Mohd Radzi, effective 30 June 2021, and Dato' Mohd Rafik Shah Mohamad, Nik Fazila Nik Mohamed Shihabuddin and Kasmuri Sukardi, effective 1 July 2021.

The new appointees come from a range of backgrounds, bringing an array of expertise to guide FGV in continuing its transformation journey, and delivering its strategic objectives.



Dato' Nonee Ashirin Dato' Mohd Radzi, Independent Non-Executive Director of FGV Holdings Berhad

Dato' Nonee Ashirin Dato' Mohd Radzi, 49, is currently a Partner at Arthur Yeong Nonee Ashirin Advocates & Solicitors, and throughout her career, has accumulated more than 20 years of experience in various industries specifically in aerospace, defence and security

international.

Dato' Nonee Ashirin started her career in 2001 as a lawyer at Mohammad Ali & Co where she served for three years until 2003, before joining Eurocopter Malaysia (now known as Airbus Helicopters Malaysia Sdn Bhd) in 2003 as Business Development Manager. In 2006, she joined Unique Globe Sdn Bhd and was appointed Vice President, Business Development. She later joined HELIPARTNER Sdn Bhd in 2009 as Vice President of Business Development and Sales until 2010. In 2011, Dato' Nonee Ashirin was appointed as the Chairman and Chief Executive Officer of Global Turbine Asia Sdn Bhd where she served for seven years until 2017.



Dato' Mohd Rafik Shah Mohamad, Independent Non-Executive Director of FGV Holdings Berhad

Meanwhile, **Dato' Mohd Rafik Shah Mohamad**, 71, brings with him more than 33 years of experience in the food industry where he held various senior management positions and after his retirement, as director in a number of companies. He is a qualified Chartered Accountant with the Malaysian Institute of Accountants.

Dato' Mohd Rafik began his career with Esso Malaysia Bhd as an analyst in 1973. He later joined Scott & English Malaysia Sdn Bhd as a Chief Accountant in 1975, prior to joining Industrade Holdings Sdn Bhd as Group Finance Manager in 1980. In 1981, he began his

career with Nestle where he held various senior positions in the finance and management area within the multinational group, both locally and internationally until 2006, when he retired from full-time employment.

Upon retirement, Dato' Mohd Rafik was appointed as Director of Nestle (Malaysia) Berhad, for 12 years, until he retired in April 2021. He was also previously the Chairman of Malaysian Agrifood Corp. Bhd, Biotropics Malaysia Bhd, to name a few. He was also a former director of FGV prior to its public listing.



Nik Fazila Nik Mohamed Shihabuddin, Independent Non-Executive Director of FGV Holdings Berhad

Nik Fazila Nik Mohamed Shihabuddin, 54, has more than 33 years of experience in the field of accounting, finance, business assurance and various corporate transactions throughout her career. She is currently the Group Managing Director of Chemical Company of Malaysia Berhad (CCM), a position she held since 2017. She was formerly its Group Chief Financial Officer (CFO) from 2012, before her promotion to her current post.

Nik Fazila started her career with Price Waterhouse (now known as PricewaterhouseCoopers [PwC]) in the audit and business advisory services, and was with PwC for 10 years from 1988 to 1998. Her last position at PwC was as Senior Manager, Audit & Business Advisory. She also served three public companies, listed on the Main Market of Bursa Securities, namely, Sapura

Telecommunication Berhad, KUB Malaysia Berhad and UDA Holdings Berhad, as General Manager, Finance and CFO. During her tenure with these companies, apart from accounting, finance and treasury, she was involved in various corporate transactions, ranging from merger and acquisitions, corporate restructuring, creditors' scheme of arrangement to capital repayment exercises. Her last employment prior to joining CCM was as CFO of Biotropics Malaysia Berhad, a subsidiary of Khazanah Nasional Berhad.



Kasmuri Sukardi, Independent Non-Executive Director of FGV Holdings Berhad

Kasmuri Sukardi, 70, an industry veteran, has more than 47 years of experience in various capacities involving plantations agribusiness namely oil palm, rubber, cocoa and coconut. He began his career in 1973 as an Estate Assistant/Senior Assistant Manager at Harrisons & Crosfield PLC (H&C) which later became Harrisons Malaysian Plantations Berhad (HMPB) and Golden Hope Plantations Berhad (Golden Hope). In 1982, he was appointed as Estate Manager and was later promoted to various positions as Estate Visiting Agent, General Manager, Director of Estates and Group Director, Plantations Agribusiness until he retired in 2006.

From 2006 to 2008, Kasmuri was Director, Special Functions and later the Consultant, Lead Trainer for Golden Hope. In 2008, he joined Poliplant Group, Indonesia & Clarity Resources Ltd, Hong Kong based in Jakarta, Indonesia as its Board Director and Corporate & Operational Director where he served until 2015. During this period, Kasmuri had successfully led the

development and management of more than 50,000 hectares of oil palm plantation, most of which from green fields, in Ketapang, Kalimantan Barat, Indonesia.

Commenting on the new appointments, Dato' Dzulkifli Abd Wahab, Chairman of FGV said, "On behalf of the Group, I am delighted to welcome these four outstanding individuals to the Board."

"They bring to the table a wealth of experience and knowledge to help propel FGV forward, and we look forward to their invaluable contributions. We are confident that this new leadership will elevate FGV's stature in its journey to become a world leading integrated and sustainable agribusiness player."

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