

FGV Unveils Enhanced Sustainability Framework to Drive Long-Term Value

New Framework Aligns with National Goals to Transform

the Palm Oil Industry and Promote Sustainability

SERDANG, 14 July 2024 - FGV Holdings Berhad (FGV) has launched its enhanced Sustainability Framework, marking a significant milestone in FGV's ongoing commitment to the environmental, social and governance (ESG) agenda. The enhanced framework is set to contribute towards the country's efforts in transforming the palm oil industry and, ultimately, to the nation's overall sustainability goals.

The launch was officiated today by YAB Dato' Sri Haji Fadillah Yusof, Deputy Prime Minister and Minister of Energy Transition and Water Transformation, a key figure in Malaysia's sustainability efforts. His presence at the FGV Festival at Hari Peneroka FELDA, happening at Malaysia Agro Exposition Park Serdang (MAEPS) from 12 to 14 July, underscores the importance of FGV's enhanced Sustainability Framework. He commended FGV's unwavering dedication to the sustainability agenda and contribution towards national efforts to realise the Sustainable Development Goals (SDGs).

The enhanced Sustainability Framework builds upon FGV's existing sustainability commitments and comprises five pillars: Economic Growth, Governance, Social, Environment, and Innovation and Technology. Key enhancements include the identification of specific focus areas under each pillar based on the current global ESG trends, including, among others, operational excellence; human rights and labour standards; diversity, equity and inclusion; sustainability certification, traceability, responsible sourcing and supply chain management; community engagement and development; climate action; renewable energy and energy management; and biodiversity and land management.

"At FGV, we recognise the critical role businesses play in addressing the pressing environmental and social challenges. FGV's enhanced Sustainability Framework is a testament to the company's dedication to inclusive economic growth, social responsibility and environmental protection. FGV believes that working together can positively impact the palm oil industry and related sectors and drive momentum to build a better future for the community and the country," said Dato' Nazrul Mansor, Group Chief Executive Officer of FGV.

In line with the Sustainability Framework, FGV has enhanced its labour practices, including strengthening the company's policies and procedures and due diligence measures for the recruitment process and providing improved infrastructure and facilities, including housing

for workers. In line with the company's commitment to the Science Based Targets initiative (SBTi), FGV is currently developing greenhouse gas (GHG) reduction plans to meet the mid-term and long-term target for the company's emission reduction.

In lowering carbon emissions, FGV also utilises biomass from the operations to generate renewable energy. FGV currently has two biomass power plants with a total installed capacity of approximately 20 megawatt (MW). FGV has 28 biogas plants of which a capacity of 15.4 MW is committed to the Feed-in Tariff (FiT) programme. As the largest owner of palm biomass feedstock derived from both FGV's and smallholders' landbank in Malaysia, FGV is poised to be the largest bioenergy producer in the country, facilitating broader access to bioenergy solutions for stakeholders.

FGV continues to focus on conservation programmes. To date, it has rescued 86 sun bears, of which 75 have been rehabilitated and released. The programme also saw 16 gibbons released to the wild after successfully rewilding them and 14 individual baby pangolin births in captivity.

At the same event, Dato' Sri Fadillah launched FGV's ground-breaking four-month trial of B100 biodiesel on its fleet, making it one of the few companies in Malaysia to test tankers running on this renewable fuel. This project is a collaboration between FGV and MAN Truck & Bus (M) Sdn. Bhd. (MAN Malaysia). This project also underscores FGV's commitment to sustainability and reducing its carbon footprint through green fuel.

Additionally, Dato' Sri Fadillah also witnessed FGV submitting workers' membership forms to the National Union of Plantation Workers (NUPW). In line with FGV's commitment to respect workers' rights, particularly the freedom of association, FGV facilitates its workers' membership to the union through close collaboration with the NUPW.

To learn more about FGV, watch FGV's new corporate video available on its social media platforms — Facebook, Instagram, TikTok, LinkedIn, and YouTube, as well as on its website: www.fgvholdings.com.

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