

FGV Strengthens Culture of Integrity and Good Governance Across the Organisation



Co-Organises CIGO Symposium 2025 and Launches Enhanced Whistleblowing Platform to Deepen Ethical Practices and Transparency

Kuala Lumpur, 18 August 2025 – FGV Holdings Berhad (FGV) has reaffirmed its strong commitment to ethics, integrity, and good governance by co-organising the Chief Integrity and Governance Officer (CIGO) Symposium 2025, themed “*Integrity in Action: Transforming Complaints Towards MADANI Governance*,” held on 16 July 2025.

This proactive role in the symposium, jointly organised with the Malaysian Anti-Corruption Commission (MACC), the Federal Land Development Authority (FELDA) and MSM Holdings Berhad (MSM), demonstrates FGV’s leadership in driving ethical standards and supporting the National Anti-Corruption Strategy (NACS) 2024–2028 across its ecosystem.



From left: Hasni Ahmad, Acting Group Chief Executive Officer of MSM; Dato' Dr. Suzana Idayu Wati Osman, Director General of FELDA; Dato' TKPj Azmi Kamaruzaman, Deputy Chief Commissioner (Prevention) of MACC; and Fakhrunniam Othman, Group Chief Executive Officer of FGV at the signing session of the MACC Corruption-Free Pledge.

Further underscoring this commitment, FGV officially launched its enhanced **Whistleblowing Management System** during the symposium — a key milestone in strengthening transparency, accountability, and ethical conduct throughout the organisation. The upgraded platform offers a secure, confidential, and anonymous channel for employees and external stakeholders to report any form of misconduct without fear of retaliation. It serves as a vital tool in reinforcing organisational safeguards, promoting ethical decision-making, and ensuring that integrity remains a core part of FGV's culture and operations.



CIGO Symposium 2025 and the Launch of FGV's Whistleblowing Management System were officiated by Dato' TKPj Azmi Kamaruzaman, Deputy Chief Commissioner (Prevention) of MACC, and attended by the top management of FELDA, FGV, and MSM.

"At FGV, integrity is not a tick-box exercise; it is the foundation of how we operate, how we lead, and how we earn trust," said Fakhrunniam Othman, Group Chief Executive Officer of FGV. "This enhanced whistleblowing system is more than a technical upgrade; it is a clear expression of our belief that accountability must be embedded at every level of our organisation."

Fakhrunniam added, "Strong governance practices create tangible value for our stakeholders and reinforce our commitment to settlers, shareholders, business partners, and the wider business ecosystem. We remain firmly anchored in our core P.R.I.D.E values — Partnership, Respect, Integrity, Dynamism, Enthusiasm, with Integrity at the heart of everything we do."

The event was officiated by Dato' TKPj Azmi Kamaruzaman, Deputy Chief Commissioner (Prevention) of MACC, and attended by Tan Sri Rastam Mohd Isa, Chairman of FGV; Dato' Dr. Suzana Idayu Wati Osman, Director General of FELDA; Datuk Syed Hisham Syed Wazir, Chairman of MSM; Fakhrunniam Othman, Group Chief Executive Officer of FGV and Hasni Ahmad, Acting Group Chief Executive Officer of MSM.

As part of the event, Fakhrunniam led a *Corruption-Free Pledge (Ikrar Bebas Rasuah)*, reaffirming the Group's zero-tolerance policy towards corruption and unethical conduct. The symposium also featured a thought leadership forum on transparent complaint management, focusing on closing systemic gaps and strengthening institutional readiness.



Fakhrunniam Othman, Chief Executive Officer of FGV, led the Corruption-Free Pledge (Ikrar Bebas Rasuah), once again reaffirming FGV's firm stance against corruption and misconduct.

FGV's integrity-driven approach extends beyond systems and pledges, with ongoing initiatives such as nationwide roadshows and interactive learning modules. In addition, employees renew their commitment through a yearly integrity pledge, reinforcing FGV's zero-tolerance stance on unethical practices.

To sustain awareness and compliance, the Group has implemented regular email blasts to all employees, aimed at promoting governance initiatives and strengthening a culture of ethical practices across the organisation throughout the year.

We want integrity to be a deeply rooted culture, instilled in every FGV employee, so that ethical conduct becomes second nature in every action and decision we make — whether as individuals or as a team," added Fakhrunniam.

FGV firmly believes that sustainable governance begins from within, driven by collective accountability, ethical decision-making, and strong institutional safeguards that enable lasting change. As one of Malaysia's leading agribusiness companies, FGV remains committed to upholding integrity, transparency, and sound governance in every facet of its operations and in the communities it serves, as it charts the path for its next corporate chapter.

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