FGV Appoints New Group Chief Executive and Key Members of Senior Management





The Board of FGV Holdings Berhad is pleased to announce the appointment of Dato' Haris Fadzilah Hassan as Group Chief Executive Officer with effect from 23 January 2019. The Board is also pleased to welcome three new members of the management team, namely, Dato' Mohd Hairul Abdul Hamid, Mazri Abdul Rahim and Dr Christina Ooi Su Siang.

Mazri joined the FGV Group as Chief Human Resources Officer on 19 November 2018. Mohd Hairul was appointed Group Chief Financial Officer on 2 January 2019 and Dr Christina came in as Chief Procurement Officer on 15 January 2019.

"On behalf of the Board, I am pleased to welcome the new members of FGV's management team. They bring to the table, a range of expertise and experience, and the essential capabilities well-managed organisations look for in their leadership," FGV Chairman Azhar Abdul Hamid said. He added that diversity in its leadership is important to ensure the success of FGV. "We were looking for the best and most qualified candidates who can serve FGV and its shareholders well."

Haris comes to FGV with 28 years of experience in the corporate sector, especially in strategy and change management. Most recently, he was Director, Commercial & Land Management in Mass Rapid Transit Corporation Sdn Bhd (MRT Corp) and a key member of the team that successfully completed MRT Corp's phase 1, under budget and ahead of schedule. Prior to MRT Corp, Haris worked in the plantation industry in various leadership roles, first with Golden Hope Plantations Berhad as Head of Strategy and Business

Development, and subsequently with Sime Darby Plantation Berhad as Head of its Downstream Operations. His years of experience in the plantation industry and his expertise in change management are crucial skillsets to drive FGV's transformation plan and to deliver on aggressive targets that have been set by the Board. Haris obtained his Master of Business Administration from the University of Miami, USA with a double major in International Business Management and Management Information Systems. He also has Senior Leadership Certifications from Harvard Business School and Columbia Business School.

Mohd Hairul, an accountant by training, and has several years of experience in effective financial and tax management having served most recently as Chief Financial Officer (CFO) in MRT Corp. Prior to MRT Corp he was the CFO of Sime Darby's Energy & Utilities Division and Sime Darby Plantation Berhad. Mohd Hairul is a Fellow of the Association of Chartered Certified Accountants as well as a Member of the Malaysian Institute of Accountants.

Mazri has served in the area of Human Resources for various Multinationals throughout his career, which included postings in Europe and in ASEAN countries. He has served Fast Moving Consumer Goods Manufacturers in several areas, including HR Operations, Compensation and Benefits, and Organizational Development. In addition, Mazri has served Malaysian GLCs in the telecommunications and banking sectors. He obtained his Bachelor of Business Administration, with a major in Personnel & Industrial Relations from the University of North Texas, USA, and has a Senior Leadership Certification Programme from IMD Lausanne, Switzerland and INSEAD Business School of the World, Singapore.

Dr Christina brings to FGV, more than two decades of procurement management experience, notably in procurement transformation management, another critical part of FGV's recovery and transformation plan. Her professional experience has been with global and regional organizations across Asia Pacific in various industries – technology, telecommunications and aviation. Dr Christina is an acknowledged expert in her field, having successfully developed and implemented transformational strategies to successfully revamp procurement processes in the organisations she had served. She and her teams have won accolades and recognition from the procurement fraternity, both globally and in the Asia Pacific region. Dr Christina holds a Ph.D in Law from University of Malaya, Master of Laws and Master of Business Administration, and has two first degrees, in Law and in Communications. She is a certified Advocate & Solicitor of the High Court of Malaya and was an Advisory Board Member of the International Institute for Advanced Purchasing and Supply.

"As a listed company FGV has a responsibility to its shareholders to create and deliver value. The Transformation Plan that we have in place today sets the direction for the company and our management team lead by Haris, will drive FGV forward. I have full

confidence in their ability to deliver results," Azhar said.



FGV's Chairman, Azhar Abdul Hamid (left), and FGV's Group Chief Executive Officer, Dato' Haris Fadzilah Hassan.

END.