



## HEALTH, SAFETY and ENVIRONMENT POLICY

As a leading corporation in Malaysia which aspires to be among the top agri-business conglomerates in the world, Felda Global Ventures Holdings Berhad (FGV) is committed to delivering value to our stakeholders by operating in a sustainable and responsible manner.

This includes providing a safe and healthy workplace and protecting the environment to balance business objectives with environmental interests. In line with this, FGV undertakes to:

- *comply with all relevant Health, Safety and Environment (HSE) laws, regulations and other requirements*
- *manage HSE risks and allocate appropriate resources to eliminate incidents, accidents, occupational poisonings and environmental impact as well as prevent pollution and work-related illnesses*
- *inculcate HSE awareness among all employees and interested parties and cultivate an HSE-centric culture*
- *enjoin customers, business partners and third party providers of goods and services to support HSE objectives & programmes; and*
- *adopt continual improvement measures to enhance the performance of FGV's HSE management systems in line with global best-practices.*

  
**Dato' Zakaria Arshad**  
Group President / Chief Executive Officer

15 October, 2016